

○ ○ ○ ○ **THE INCLUSION CONTINUUM**
An employer's map to Aboriginal inclusion

INCLUSION

Inclusion is fully embraced as the cultural norm

INTEGRATION

Inclusion as a catalyst for growth

INCUBATION

Inclusion nurtured as a core competency

INITIATION

Inclusion as a business imperative

IMAGE

Inclusion as public relations

INTIMIDATION

Inclusion as forced compliance

INDIFFERENCE

Inclusion is not on the radar screen

